

Result of AGM

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PZ CUSSONS PLC
26 November 2020

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PZ CUSSONS PLC

(the 'Company')

Annual General Meeting

At the Annual General Meeting of the Company held today at Manchester Business Park, 3500 Aviator Way, Manchester, M22 5TG all resolutions were passed on a poll. The polling results for each resolution are set out below:

	Resolution	VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED	VOTES WITHHELD
1	To receive the audited financial statements	328,992,120	99.98	65,925	0.02	329,058,045	76.75	158,295
2	To approve the Report on Directors' Remuneration	328,247,057	99.95	169,193	0.05	328,416,250	76.60	788,490
3	To approve the Directors' Remuneration Policy	301,319,114	91.74	27,121,924	8.26	328,441,038	76.61	775,302
4	To declare a final dividend	329,164,153	100.00	8,786	0.00	329,172,939	76.78	43,401
5	To elect J C Myers	328,132,208	99.99	23,257	0.01	328,155,465	76.54	1,060,875
6	To re-elect C L Silver	315,664,124	96.64	10,974,521	3.36	326,638,645	76.19	2,577,695
7	To elect K Bashford	305,949,888	99.92	256,633	0.08	306,206,521	71.42	23,009,819
8	To re-elect D Kucz	328,811,508	99.92	249,702	0.08	329,061,210	76.75	153,886
9	To re-elect J R Nicolson	328,087,419	99.71	968,293	0.29	329,055,712	76.75	160,628
10	To elect J C D Townsend	328,994,267	99.98	62,491	0.02	329,056,758	76.75	159,582
11	To re-appoint the auditor of the Company	328,407,909	99.76	788,442	0.24	329,196,351	76.78	19,989
12	To fix the remuneration of the auditor	329,135,915	100.00	16,187	0.00	329,152,102	76.77	63,838
13	To allot shares	304,838,267	92.61	24,321,079	7.39	329,159,346	76.78	56,994
14*	To allot equity securities for cash	305,012,432	92.67	24,142,186	7.33	329,154,618	76.78	61,722
15*	To make market purchases of Ordinary Shares	329,050,282	99.98	75,049	0.02	329,125,331	76.77	86,903
16*	General meeting may be called on not less than 14 clear days' notice	326,539,191	99.20	2,630,003	0.80	329,169,194	76.78	47,146
17	To make political donations	308,492,904	93.80	20,395,269	6.20	328,888,173	76.71	161,500
18	To establish the	328,491,758	99.81	634,980	0.19	329,126,738	76.77	89,602

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19	To establish the SIP	328,512,046	99.81	612,692	0.19	329,124,738	76.77	91,602

*Special Resolution

VOTES OF INDEPENDENT SHAREHOLDERS ON THE RESOLUTIONS CONCERNING THE RE-ELECTION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS

	Resolution	VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED	VOTES WITHHELD
6	To re-elect C L Silver	133,246,072	92.85	10,256,964	7.15	143,503,036	68.62	2,577,695
7	To elect K Bashford	122,814,279	99.79	256,633	0.21	123,070,912	58.85	23,009,819
8	To re-elect D Kucz	145,675,899	99.83	249,702	0.17	145,925,601	69.78	153,886
9	To re-elect J R Nicolson	145,669,367	99.83	250,736	0.17	145,920,103	69.78	160,628
10	To elect J C D Townsend	145,858,658	99.96	62,491	0.04	145,921,149	69.78	159,582

Notes:

- (a) The votes "for" include those votes giving the Chairman discretion.
(b) A "vote withheld" is not counted towards the votes cast "for" or "against" a resolution.
(c) The total number of shares in issue on 26 November 2020 was 428,724,960.

K Massie
Company Secretary

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