

# GLOBAL ENGAGEMENT SURVEY 2021

We are sharing the results of our Global Engagement Survey 2021 in partnership with Culture Amp.

Ninety-four percent of our employees took the opportunity to answer the survey, with time made available for colleagues working in factory roles.

## KEY HIGHLIGHTS:

- I understand what I am responsible for and what is expected of me **(93%)**
- I know how my work contributes to the goals of PZ Cussons **(92%)**
- In general, I feel what I do at work is worthwhile **(91%)**
- I am proud to work for PZ Cussons **(88%)**
- We hold ourselves and our team members accountable for results **(88%)**
- I would recommend PZ Cussons as a great place to work **(83%)**

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## WE HAVE IDENTIFIED A NUMBER OF OPPORTUNITY AREAS WHERE WE CAN IMPROVE INCLUDING:

- Awareness of career opportunities at PZ Cussons
- Recognition for great work
- Two-way communication (in teams and across the Group)

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**Matt Stripe**, Chief HR Officer at PZ Cussons, said:



Today I am delighted that we are sharing the results of our Global Engagement Survey 2021. We are committed to our PZ Cussons strategy, **Building brands for life...today and for future generations**, and that includes shaping and nurturing a high-engagement, high-performance culture and supporting our people on our journey to transform our business.

Ninety-four percent of our employees took the time to complete the survey without being incentivised to do so. We are proud of what our scores say about working at PZ Cussons, and equally we recognise that there is a lot we have to learn from listening to one another and being transparent about where we can improve. I am also really proud of our Executive Team who continue to be committed to taking action and supporting every individual to make their mark at PZ. ”

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## CONTACT FOR QUESTIONS:

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