



PZ Cussons Nigeria PLC (Reg No. 693)

45/47, Town Planning Way, Ilupeju Industrial Estate, P.M.B 21132, Ikeja, Lagos.

Tel: 01-7000180 Email: pzindustries@pzcussons.com

Website: www.pzcussonsng.com

LAGOS, 6TH APRIL 2022

PZ CUSSENS NIGERIA PLC – NOTIFICATION OF CHANGES TO THE BOARD

The Board of Directors of (‘the Board’) PZ Cussons Nigeria Plc (‘the Company’), hereby announces the following appointments:

MR. KEVIN MASSIE

Mr. Kevin Massie has been appointed as a Non-Executive Director of the Board effective 25th March 2022.

Kevin Massie is an experienced Corporate Lawyer and Company Secretary with a demonstrated history of working in emerging markets. He has over a decade of experience across Africa and Asia/Pacific regions. He holds a Doctor of Laws from Queen’s University and a Bachelor of Arts in History and Political Science.

MR. DUNCAN ANNISS

Mr. Duncan Anniss has been appointed as a Non-Executive Director of the Board effective 25th March 2022.

Duncan is a CIMA qualified Finance Director who is an expert at delivering strong financial management, leadership and control to support commercial growth and transformational change. His key strengths include re-engineering processes and strengthening internal control frameworks to enhance accuracy/efficiency and instilling financial governance; steering key finance change initiatives including global process standardisation, organisational restructuring and cost rationalisation.

Duncan has over 20 years of experience and holds a BSc (Hons) in Mathematics & Statistics from the University of Birmingham, United Kingdom. He is an Associate of the Chartered Institute of Management Accountants (ACMA) and a Global Chartered Management Accountant (CGMA).

A handwritten signature in black ink, appearing to read 'J. Ezeokwelum', written over a faint circular stamp.

Jacqueline Ezeokwelum

Company Secretary/Legal Adviser