

17 December 2024

PZ Cussons plc

Section 430 (2B) Companies Act 2006 Statement – John Nicolson

As announced previously, John Nicolson stepped down as a Non-Executive Director of PZ Cussons plc with effect from the end of our 2024 AGM on 21 November 2024.

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006:

- John has not and will not receive any loss of office payments, nor will he be paid any further remuneration other than that accrued up to his date of leaving;
- The Company's Remuneration Report for the financial year ending 31 May 2025 will include details of remuneration earned by John as a Non-Executive Director during the relevant period; and
- The information contained in this document will be made available on the Company's website.

Kareem Moustafa
Company Secretary