

2026 PALM OIL

PROGRESS REPORT

SEPTEMBER 2026 UPDATE

Performance based on palm volumes procured during the 2025 calendar year

INTRODUCTION AND CONTEXT

This report outlines the actions taken and progress achieved as PZ Cussons continues working towards its Palm Oil Commitment: ensuring that 100% of the palm oil we source comes from producers whose operations have been independently verified as compliant with No Deforestation, No Peat and No Exploitation (NDPE) standards.



Responsible sourcing of palm oil remains a cornerstone of our wider sustainability strategy. We recognise the complexity of achieving full transparency across global palm oil supply chains, particularly for derivatives and through downstream suppliers. The traceability data in this update relate to volumes procured by PZ Cussons from 1 January to 31 December 2025 and were assessed by Earthworm Foundation, a non-profit organisation that supports companies in building responsible and deforestation-free supply chains, using supplier submissions, public data and independent monitoring tools.

This update follows the same five strategic pillars used in our previous report: Governance; Traceability; Transformation, Conservation and Regeneration; Verification; and Transparency. Our approach covers palm oil, palm kernel oil, derivatives and fractions across our global supply chain.

REPORTING SCOPE

The 2025 traceability exercise assessed **41,227** metric tonnes across **1,883** mills. More than **98.6%** of PZ Cussons' total volume was covered, with approximately **1.4%** excluded because individual supplier volumes were low.

WHERE WE ARE IN OUR JOURNEY

Supplier NDPE commitments continues to be high and covered 98.6% of assessed volume.

Overall traceability to mill remains high at 95.2%, although it decreased by 2.2 percentage points compared with the previous report. Traceability to plantation increased to 60.2%, up 1.0 percentage point. The movement reflects changes in supplier footprint and sourcing profiles during the reporting period. While overall traceability to mill decreased slightly, traceability to plantation continued to improve, demonstrating ongoing progress in obtaining more granular supply chain information.

Earthworm Foundation's Deforestation and Conversion Free (DCF) assessment indicates that 49.9% of the assessed volume met one of the

recognised DCF implementation pathways, an increase of 2.1 percentage points since the previous assessment. The remaining assessed volume includes a combination of deforestation alerts requiring investigation through our grievance mechanism* and, predominantly, cases where additional information is required from suppliers. We will continue targeted supplier engagement to address these gaps and improve performance over time.

While challenges remain in achieving complete traceability and a deforestation-free supply, this cycle's assessment demonstrates continued progress in supply chain transparency, plantation-level traceability and DCF performance, providing a stronger foundation for future improvements.

Goals	Key Indicator	2025 Report Results	2026 Report Results	Movement
Maintain sourcing from suppliers aligned with our NDPE expectations	NDPE commitments	99.1%	98.6%	-0.6 pp
Maintain TTM & TTP above 95% and work towards full traceability	Overall traceability to mill (TTM)	97.3%	95.2%	-2.2 pp
	Overall traceability to plantation (TTP)	59.2%	60.2%	+1.0 pp
Achieve above 50% DCF and work towards 100% independently verified deforestation-free supply	DCF score	47.0%	49.9%	+2.1 pp

* Our palm oil grievance process can be found on our website: www.pzcussons.com/investors/corporate-governance/policies-and-reports/

PRIORITIES FOR THE YEAR

OUR PRIORITY IS TO CONVERT SUPPLY-CHAIN INSIGHT INTO FOCUSED ACTION.



We will **engage our top suppliers on a one-to-one basis**, using performance data, DCF findings and grievance exposure to agree practical next steps. These discussions will also be used to raise and seek resolution of relevant grievances that may extend beyond PZ Cussons' specific supply chain to help support industry-wide resolution in partnership with Earthworm Foundation.



We will continue to **participate in Earthworm Foundation's monthly grievance collaboration calls**. These provide a cross-industry forum for members to share updates, coordinate supplier engagement where appropriate and identify opportunities for collective action, while respecting competition law and commercial confidentiality.



We will also **increase direct engagement with African-based suppliers**. Africa is a strategically important sourcing region for PZ Cussons, and our focus will be on building supplier understanding, improving the quality and completeness of traceability data, and developing practical pathways to close transparency gaps. In parallel, we will continue targeted engagement with priority suppliers to improve DCF performance and resolve data gaps.

AMBITION AND ACTION PLAN

Programme Strategic Pillar	Ambition	Action Plan
Governance	Maintain an NDPE-aligned supply chain and use our influence to address material supplier and grievance risks.	Apply NDPE expectations through supplier due diligence and escalation. Engage priority suppliers directly, including on relevant grievances, and continue participating in Earthworm Foundation's monthly grievance collaboration calls as well as our membership of the Roundtable on Sustainable Palm Oil (RSPO) to support coordinated action where appropriate.
Traceability	Maintain high traceability to mill, improve traceability to plantation and strengthen transparency in priority sourcing regions, particularly Africa.	Continue annual traceability mapping and targeted follow-up on material data gaps. Work directly with African-based suppliers and local teams to understand existing systems, improve data quality and agree practical improvement plans.
Transformation, conservation and regeneration	Support practical action that advances NDPE implementation, forest protection and more resilient sourcing landscapes.	Continue supporting relevant landscape-level action, including Earthworm Foundation's Riau Landscape Programme. Read more here.
Verification and transparency	Increase the proportion of supply independently evidenced as deforestation and conversion free and strengthen the resolution of identified gaps. Publish an annual updated mill list on our website. Available here.	Use DCF assessment, satellite monitoring and targeted verification to investigate alerts, close missing-information gaps and agree actions with priority suppliers.

APPENDIX: DEFINITIONS AND METHODOLOGY

Term	Definition
NDPE	No Deforestation, No Peat and No Exploitation. It is an overarching sustainability commitment, requiring companies and their suppliers to avoid deforestation, avoid new development on peatlands and prevent exploitation of workers, local communities and Indigenous Peoples (Earthworm Foundation No Deforestation Verification: External Guidelines).
Traceable to Mill (TTM)	Palm oil volumes for which the supplying mill, parent company and mill geolocation coordinates have been identified and validated.
Traceable to Plantation (TTP)	Palm oil volumes for which information on plantation, estate and/or smallholder origin is available together with geolocation data, in accordance with Earthworm Foundation's traceability methodology.
Deforestation and Conversion Free (DCF):	Fresh Fruit Bunches (FFB) supplying a mill that come from areas that have not replaced forest or peatland since the cut-off date (31st December 2015).
DCF Score	is a statement of the tonnes of palm oil product that meets the DCF definition stated above. For further guidance, see EF DCF Methodology which incorporates the language and framework from the Accountability Framework Initiative's (AFI) (Common Methodology v2 Jan 2024 .pdf).